

Get a complete view of your candidates

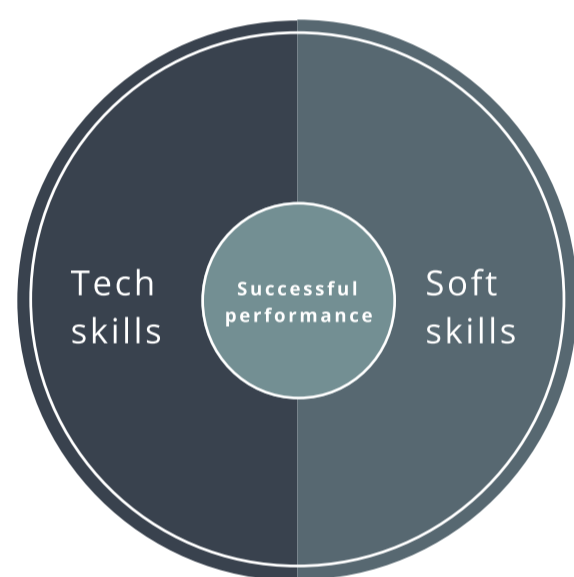
Assessing candidates for their coding ability tells you if they have the **real-world technical skills** for the job.

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Assessing candidates for their **behavioral and personality fit** tells you whether or not they'll succeed in your organization.

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Assess for both technical skills and potential for success in your organization to **get a complete picture of your candidates** and select the ones that are sure to thrive.



Understand The Entire Candidate

How it works

Using HackerRank's skills data and measurement tools, you'll be able to confidently find, hire, and hold onto technical talent with the right skills and at the right level. Harver's fast and engaging assessments effectively predict candidate fit—and help you to eliminate bias in your hiring process.

When used together, you'll understand both technical aptitude and potential, to better select talent who will perform better *and* stay longer within the business.

Why we partnered

The need for strong, well-rounded talent has never been higher. With stark competition for the most in-demand roles, hiring teams need to ensure quality of hire while differentiating their candidate experience. You want to know that your candidate has the technical skills and the disposition to succeed in your organization.

That's why HackerRank and Harver have partnered. With HackerRank's best-in-class coding assessment and Harver's best-in-class behavioral assessment, you'll get a complete view of your candidates.

About the organizations

HackerRank

HackerRank is the developer skills authority. Trusted by over 40% of the global developer population, HackerRank helps businesses attract, evaluate, hire and upskill the best technical talent from around the world. The HackerRank developer community has more than 21 million members who trust HackerRank to prove they can code.

harver

Harver is the industry leading hiring solution helping organizations optimize their talent decisions. Rooted in over 35 years of rich data insights backed by I/O psychology and cognitive science, Harver delivers a suite of automated solutions that enables organizations to engage, hire, and develop the right talent in a fast and fundamentally less biased way.